SEMH TEACHING ASSISTANT



Langley Park School for Boys

Headteacher – Ms S Munday BA (Hons), PGCE, MA, NPQH South Eden Park Road Beckenham Kent BR3 3BP Educating the whole child. Ambitious for every child.

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Required: January 2026 - Term time only role (38 weeks per year)

25 HOURS PER WEEK 8.45am – 3pm NJC Scale 2, Point 3 £16,607 (FTE £28,617)

We are looking for a candidate that is passionate about supporting young people with emotional difficulties to achieve their full potential. If you have a positive approach and experience in working with students that have complex needs, including behavioural and emotional challenges, we would love to hear from you.

We are seeking to recruit a proactive Teaching Assistant to join our large and vibrant Learning Support Department, LPSB are fully committed to supporting SEND students with a range of needs so that they are able to embrace the wide social and academic curriculum offered across our setting.

We are ambitious for all students in our setting and pride ourselves on offering an inclusive environment, we have a strong tradition in producing confident, articulate and adaptable young people.

Ideally applicants will have:

- Experience supporting young people with SEMH, ASD, ADHD, emotional needs or challenging behaviour
- Teaching assistant or mentoring experience
- An empathetic and flexible approach when supporting students in an educational setting
- Excellent communication skills with the ability to build a rapport with students and colleagues
- Ability to work effectively within a team environment
- Foster an inclusive environment so that all students feels value and supported
- a positive mindset with the ability to inspire with a forward thinking problem solving approach at all times
- a good sense of humour
- good and effective ICT skills to support assistive technology in the classroom
- be committed to their professional development
- ideally a recognised qualification and/or experience of working with students who have a broad spectrum of learning difficulties particularly ASD and social communication
- a minimum of GCSE grade C or equivalent pass in Maths and English

The Learning Support Department comprises of a large team of dedicated staff who work with students with a wide range of special educational needs. The school has a designated specialist provision, The Sunil Centre, for children on the autistic spectrum so would welcome any experience in this area; although this is not essential. If you have supported students in a mentoring capacity or those that have experience in a secondary setting would be highly desirable.

We can offer:

- supportive senior management and departmental leadership
- a positive and friendly community with supportive colleagues
- opportunities for continued personal development (CPD), with specialised training opportunities
- a pleasant modern working environment
- additionally paid duties supporting students during the school day
- employee assistance programme to support general wellbeing
- free access to on-site fitness facilities
- free onsite car parking

















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We are committed to equality of opportunity for all of our staff.

Langley Park School for Boys is committed to safeguarding and promoting the welfare of children and young people and expects staff to share this commitment. All appointments are subject to satisfactory references, Disclosure & Barring Service (DBS) Enhanced Disclosure Certificate and other checks.

For an application pack please click <u>here</u>.

Please send completed application forms by email to Katie Savill, HR & Payroll Officer on ksavill@lpsb.org.uk

Please direct any questions to Jane Black, Director of ARP / Assistant SENDCO: jblack@lpsb.org.uk

Closing date for applications: Wednesday 26th November 2025 at midday

Interviews to take place: Friday 28th November 2025

















